

PASTOR'S REFERENCE FORM

Applicant's Name _____

TO THE APPLICANT: This reference should be completed by your Pastor and mailed directly to us. If your father is the Pastor, please refer the form to an Associate Pastor or Youth Pastor in the church. This should be given to the Pastor who knows you the best. If a person other than your Pastor (Associate Pastor or Youth Pastor) completes the form, an explanation should be provided.

TO THE PASTOR: The above applicant has applied to become a disciple in the Palmetto Master's Commission program at Church On The Rock in Palmetto, FL. We would appreciate it if you would supply the information requested on this form in order to aid us in evaluating the applicant's suitability to work with us. The applicant cannot be considered until all reference forms are received; therefore, your speedy completion of this form would be very much appreciated. This reference will be kept in confidence. Thank you for your assistance.

GENERAL INFORMATION

1. How long have you known the applicant? _____
2. How well do you know him/her? Very closely, pastoral relationship
 Fairly well, numerous personal contacts Casually, few personal contacts By name/sight
3. In your association with the applicant, what has been the level of commitment you have seen exemplified?
 Faithful Inconsistent Other _____
4. Are there any family problems you know of that may interfere with his/her commitment to Master's Commission? _____
5. Does the applicant have any relationships that may stand in the way of becoming a fully dedicated disciple? If so, please explain. _____

EVALUATION OF APPLICANT'S EMOTIONAL MATURITY

1. Please check one:
 Outstandingly mature. Has proven his/her ability to operate under stress and pressure.
 More mature and emotionally stable than average.
 Possesses adequate emotional stability and maturity.
 Doubtful. Experience has shown that the applicant might not be able to endure stress.
 Applicant has frequently demonstrated signs of inability to cope with stress, such as rage or withdrawal, is erratic in attitude and action, or has demonstrated instability in other ways.

Comments: _____

2. Has the applicant proven on any occasion to be unreliable, dishonest or of questionable character?

Yes No If yes, please explain. _____

EVALUATION OF APPLICANT'S OVER-ALL CHARACTERISTICS (Please check one in each group.)

- | | | |
|---|---|--|
| <u>Physical Condition</u> | <u>Servantheartedness</u> | <u>Relationships</u> |
| <input type="checkbox"/> Frequently incapacitated | <input type="checkbox"/> Unmotivated | <input type="checkbox"/> Not relationship oriented |
| <input type="checkbox"/> Below average | <input type="checkbox"/> Reluctant to serve | <input type="checkbox"/> Avoided/Tolerated by others |
| <input type="checkbox"/> Fairly healthy | <input type="checkbox"/> Usually willing to serve | <input type="checkbox"/> Liked by others |
| <input type="checkbox"/> Good health | <input type="checkbox"/> Eager to serve as needed | <input type="checkbox"/> Well liked by others |

- | | | |
|---|--|--|
| <u>Intelligence</u> | <u>Leadership Ability</u> | <u>Christian experience</u> |
| <input type="checkbox"/> Learns and thinks slowly | <input type="checkbox"/> Makes no effort to lead | <input type="checkbox"/> Superficial |
| <input type="checkbox"/> Average mental ability | <input type="checkbox"/> Tries but lacks ability | <input type="checkbox"/> Over-emotional |
| <input type="checkbox"/> Alert, has a good mind | <input type="checkbox"/> Has some leadership ability | <input type="checkbox"/> Genuine and growing |
| <input type="checkbox"/> Brilliant, exceptional | <input type="checkbox"/> Good leadership ability | <input type="checkbox"/> Warmly contagious |

- | | | |
|---|---|--|
| <u>Teamwork</u> | <u>Achievement</u> | <u>Personality Quirks</u> |
| <input type="checkbox"/> Frequently causes friction | <input type="checkbox"/> Does only what is assigned | <input type="checkbox"/> Effeminate (M) / Tomboy (F) |
| <input type="checkbox"/> Insists on having own way | <input type="checkbox"/> Starts but does not finish | <input type="checkbox"/> Very flirtatious |
| <input type="checkbox"/> Usually cooperative | <input type="checkbox"/> Meets average expectations | <input type="checkbox"/> Clumsy / accident prone |
| <input type="checkbox"/> Works well with others | <input type="checkbox"/> Takes initiative | <input type="checkbox"/> None of the above |

Please check words that describe the applicant. Choose the ones that stand out the most.

- | | | | | | |
|--|--|--|--------------------------------------|--|---|
| <input type="checkbox"/> teachable | <input type="checkbox"/> nervous | <input type="checkbox"/> flexible | <input type="checkbox"/> committed | <input type="checkbox"/> creative | <input type="checkbox"/> easily discouraged |
| <input type="checkbox"/> dependable | <input type="checkbox"/> understanding | <input type="checkbox"/> humorous | <input type="checkbox"/> domineering | <input type="checkbox"/> good listener | <input type="checkbox"/> easily embarrassed |
| <input type="checkbox"/> lacking humor | <input type="checkbox"/> critical | <input type="checkbox"/> perfectionist | <input type="checkbox"/> jealous | <input type="checkbox"/> obnoxious | <input type="checkbox"/> easily offended |
| <input type="checkbox"/> motivated | <input type="checkbox"/> disciplined | <input type="checkbox"/> patient | <input type="checkbox"/> fearful | <input type="checkbox"/> moody | <input type="checkbox"/> selfish |
| <input type="checkbox"/> peaceful | <input type="checkbox"/> stable | <input type="checkbox"/> prejudiced | <input type="checkbox"/> wise | <input type="checkbox"/> enthusiastic | <input type="checkbox"/> craves attention |

RECOMMENDATION

Do you recommend the applicant for acceptance as a Master's Commission disciple?

- Yes, unreservedly Yes, with hesitation No

Comments

PASTOR _____ POSITION _____

CHURCH _____ PHONE _____

ADDRESS _____

SIGNATURE _____ DATE _____

Please send this form directly to: Palmetto Master's Commission
 c/o Pastor Israel Jane
 1401 14th Avenue West
 Palmetto, FL 34221